



**SHELTER
ANIMALS COUNT™**
the national database project

POSITION ANNOUNCEMENT: CEO OF SHELTER ANIMALS COUNT

Profile of Shelter Animals Count

How many millions of homeless pets enter animal shelters in the United States each year? We can only estimate because no national database has existed to collect and share shelter animal data. The national database project of Shelter Animals Count is changing that.

Chartered in 2013, Shelter Animals Count is a 501c3 independent organization with a mission to:

*Create, share and steward a national database of sheltered animals
that provides facts and enables insights to save lives.*

With comprehensive, accurate, standardized data at the local, regional and national levels on the population of sheltered animals, sheltering and rescue organizations and the communities they serve can:

- Better understand the issues facing these organizations
- Determine where and how to collaborate to save more lives (e.g., through targeted transfer partnerships)
- Establish benchmarks for performance and ways to engage the community to achieve them
- Speak with confidence on the state of animal welfare, and influence positive change at the local, regional and national levels
- Share best practices to improve animal outcomes

Shelter Animals Count is a pioneering collaboration with broad support and representation from leading entities in the animal welfare and sheltering community. Board members include leaders nominated by organizations such as the American Society for the Prevention of Cruelty to Animals (ASPCA), Best Friends Animal Society, The Humane Society of the United States (HSUS), Maddie's Fund, PETCO Foundation and PetSmart Charities. These board members serve alongside leaders from local animal shelters, national industry associations and respected universities with shelter medicine programs.

Shelter Animals Count Database Rollout and Participation

After extensive planning and over a year of development, Shelter Animals Count launched the National Database in November 2015, a first-of-its-kind platform for collection and reporting of animal shelter data from organizations across the country. Starting with 124 registered groups, the Database ended 2016 with over 4100 organizations participating across every state in the country. Organizations continue to join at the current rate of 47 groups per month. With over 2800 complete data sets for the first quarter of 2016, Shelter Animals Count released online tools and dashboards to the public in September 2016, with a second release of data for all of 2016 planned this spring. Performance enhancements to the Database and new tools for data reporting, community comparisons and other features continue to be developed and added to the Database experience to improve functionality and value to users.

Obviously, an initiative such as this requires strong support. Through participation by a growing number of major animal welfare and sheltering national partners, Shelter Animals Count continues to receive significant financial support to further its mission. 2017 has brought confirmation of a gift from a private family foundation to support the funding for Shelter Animals Count first staff leadership position.

Shelter Animals Count Growth and Impact: CEO Opportunity

Shelter Animals Count currently operates with a working Board of 16 members, an Advisory Group that brings added expertise and support to organization activities, and contractors who perform ongoing technical duties in such areas as database development and management.

Shelter Animals Count's first CEO will have a once-in-a-career opportunity to build on the solid infrastructure put in place through the will, passion and commitment of the Board, and

bring the management skills and leadership to fully realize the mission and impact of the organization. The CEO will be an individual who is driven by the prospect of being at the forefront of a pioneering initiative in animal welfare, and the delivery of life-saving tools to every single organization in the country that impacts homeless animals.

The successful CEO will possess skills and experience to ensure strong internal management of people and resources, attention to the continued development and maintenance of the Database, and the ability to further relationships with Database participants, sponsors and partnering organizations.

Shelter Animals Count will continue to operate virtually, with the CEO managing the operation from a home office, equipped with the tools to carry out responsibilities of the position efficiently.

Shelter Animals Count CEO Position and Profile

Scope of Responsibility and Reporting Relationships

The CEO is the chief administrator and executive officer for Shelter Animals Count, accountable to the Board of Directors, providing leadership for program planning and all aspects of operations consistent with the mission of the organization.

Major Job Functions

- Supports development and regular updates of a SAC Strategic Plan, and develops, organizes and implements initiatives to support SAC's mission and execution of the Strategic Plan.
- Assures that initiatives are staffed, organized, operated and evaluated, with proper allocation of resources.
- Effectively manages and communicates to service providers to achieve planned goals and objectives associated with database and program management.
- Assesses the effectiveness of various programs and recommends changes to meet organization's initiative needs.
- Works effectively with the Executive Committee and full Board of Directors to set agendas, report on the status of the organization and its initiatives, recommend and implement policies, and support Board development.

- Ensures that all legal and board policy requirements are met, and required tax, registration and other filings are accurately and timely made.
- Leads effort to grow and maintain SAC's database members, and meet annual goals for data collection.
- Ensures that SAC committees are supported appropriately and committee work plans and agendas are developed and implemented.
- Works collaboratively and fosters positive industry relations, serving as the organization's representative on national level collaborations that impact animal welfare issues.
- Presents SAC's initiatives and mission effectively and develops cooperative relationships with relevant organizations.
- Promote SAC through an effective marketing and communication strategy.
- Ensures responsible and prudent financial management of the organization's resources, including development and monitoring of annual budgets and operating plans, and procedures for compliance with appropriate federal and state regulation (including those governing grants and contracts) and SAC's policies and procedures.
- Serves as the chief solicitor of money for the organization including grant and corporate solicitation, and oversees the development function.

Experience and Qualifications

The CEO candidate must have a minimum of 5 years of progressive organization management and leadership experience, including supervision and development of staff and/or contractors, financial management, project management and external relations. Experience on staff or in a volunteer leadership capacity with a non-profit organization, and knowledge of animal welfare/control is preferred. Also preferred is demonstrated experience and success with fund development, an understanding of technology (including database management and program development), cultivation of constituent/stakeholder participation, vendor and contractor management and board relations.

The Board of Shelter Animals Count is looking for a principled leader who can embody the mission, command attention for the organization and be seen as a collaborator who is approachable, strategic, confident and open-minded to different ways to achieve goals and work with others for the betterment of the animals. The Board is seeking a partner who can bring a complementary perspective and skill set that, together with the Board, can achieve the mission and goals of the organization and expertly manage its financial and human resources.

The CEO candidate must have a bachelor's degree. A CAWA designation or other demonstration of continuous learning and professional development is preferred.

Compensation

Shelter Animals Count is offering a competitive salary and benefits package, commensurate with the candidate's experience and qualifications.

Application

All inquiries, recommendations, referrals or applications (including an up-to-date resume, salary requirements, and a cover letter explaining how the candidate meets the position requirements) should be submitted electronically no later than May 15 to:

Jim DeLizia

DeLizia Consulting Services
Burbank, California

818-559-3620

employment@shelteranimalscount.org